

March 30, 2023

Regarding Case Number: 2022054201

PERSONAL AND CONFIDENTIAL

This letter serves as official notification of the outcome of your student organizational conduct case, 2022054201. You met with Laura Sosh-Lightsy on March 27, 2023 and it was determined that your organization, Eta Gamma of Kappa Alpha Psi, violated the following student disciplinary rules:

- D2. Hazing
- D1. Threatening or Dangerous Conduct
- B3. Providing False Information

As discussed with you verbally during your meeting, the organization has been issued the following sanctions:

- **Effective March 30, 2023, Eta Gamma is disciplinarily suspended from MTSU through December 15, 2027.** The organization will be eligible to resume intake efforts with the Spring 2028 semester. During this suspension Eta Gamma is not permitted to function as an organization to include a complete shut down of organizational business, social events, philanthropic events, and any representation of Kappa Alpha Psi on MTSU's campus or any any MTSU events (on or off campus). There are no exceptions that will be considered;

- The chapter must agree to return to campus on a conditional disciplinary probation of two semesters which will permit only pre-planned activities and events that are jointly planned with the office of Fraternity and Sorority Life and a regional representative (detailed calendar of ALL activities and values matrix required to be submitted PRIOR to reinstatement with no deviation from the planned activities) It is expected that the 1st semester plan will be constructed primarily by regional representatives, but once new members are initiated the remaining planning/implementation MUST be completed by the active student members;
- The chapter will not participate in pre-pledging or any other activity not officially recognized by Kappa Alpha Psi;
- Once initiated, the chapter must submit a detailed academic plan designed to recruit members with a minimum grade point of 3.0 for each semester of enrollment. It is not sufficient to regurgitate a national academic plan. The plan should be tailored to fit the Eta Gamma chapter and specifically address the historical academic shortcomings associated with this chapter. The members can seek assistance and guidance from regional representatives, but the members are responsible for actually doing this work and creating this plan. All new members must participate in this work and must be able to document their contributions to the end product. All members associated with the reinstatement will have a 3.0 GPA at the time of reinstatement and maintain a minimum GPA of 2.75 during their active involvement with the fraternity. This plan must be submitted and approved as satisfactory to the Office of Fraternity and Sorority Life by the end of first semester the chapter is back on campus ;
- The chapter must develop and implement a chapter educational model that will specifically address the prohibited behaviors that resulted in the issuance of the suspension. This model should include a meeting between the chapter initiates, MTSU's FSL office, and the Office of Student Conduct to specifically discuss the behaviors that caused the chapter to be suspended PRIOR to initiation and immediately following the conclusion of the interest session(s);
- The chapter must develop and implement a values matrix to guide fraternity behavior. The matrix should identify the five objectives of the fraternity and track each activity and event according to how it meets one or more of the founding objectives;
- The chapter must provide a list of members who will be responsible for student leadership to the FSL Office upon reinstatement including viable contact information, resume, and GPA. These members must be free from academic and/or conduct problems/issues at MTSU;
- The chapter must meet biweekly with the Office of FSL during their probationary period. This meeting must involve two current student members for each meeting;

- The chapter must identify an intake advisor that has no ties to the Eta Gamma chapter of Kappa Alpha Psi. This person is required to meet with the FSL and Student Conduct office prior to beginning the intake process to establish lines of communication and expectations for the intake process. (Additionally, Eta Gamma alumni should not be allowed interaction with the chapter during intake activities unless individuals are pre-approved by Kappa Alpha Psi regionally AND the Office of Fraternity and Sorority Life at MTSU);
- During the probationary period, only members deemed active by Kappa Alpha Psi can be involved with the chapter;
- The returning chapter understands that failure to meet any of these requirements will result in an immediate return to a disciplinary suspension to last a minimum of one academic year.

The hope is that the brunt of the work will be completed by the new members after initiation, not by the regional representative(s). The new members need to be vested in the "new" vision of Kappa Alpha Psi that does not involve "old" hazing/intake behaviors and poor academics.

Since the organization was found in violation of one or more student disciplinary rules, a student disciplinary record will be created in the 2023 Eta Gamma, Kappa Alpha Psi name. This record is housed in the Office of Student Conduct and will be kept in perpetuity.

This sanction notification will be shared with the president of the organization at the time of sanctioning, the Office of Fraternity and Sorority Life, and any regional/national Kappa Alpha Psi representatives deemed necessary. Any questions from current members or aspirants about their status with Kappa Alpha Psi must be directed to Kappa Alpha Psi.

Please contact me with any questions regarding these sanctions.

Sincerely,



Laura Sosh-Lightsy
Assistant Dean for Student Conduct